

Speech by the Executive Director

Dodoma Christian Medical Centre (DCMC)

January 2, 2026

Opening Word of God

"But let all things be done decently and in order." (1 Corinthians 14:40, ASV)

Brothers and sisters, as we begin this new year, we are reminded that our God is not a God of disorder but of peace. Everything we do must be done with respect, discipline, and order. This is the spirit guiding DCMC in 2026, and it is the spirit that will shape our service to patients, our stewardship of resources, and our leadership of this institution.

1 Introduction

Today I speak with gratitude for the dedication shown in the past year and with hope for the transformation that lies ahead. This year is historic for us because it marks the first time we have a budget fully aligned with our Strategic Plan 2024–2028. This plan is not just about finances. It is a roadmap for growth, resilience, and excellence. It is a commitment to our mission of delivering sustainable, community-based, specialized, and super-specialized healthcare for all, guided by the love of Jesus Christ.

2 Strategic Priorities for 2026

Our focus this year is clear and ambitious.

2.1 Infrastructure Expansion

We will complete the new Theatre Complex, expand the Emergency Department and Outpatient facilities, and upgrade our ICU, NICU, and Maternity units.

2.2 Diagnostic Services

We will launch CT Scan services in the second quarter, strengthening our diagnostic capacity and reducing the need for patients to travel elsewhere.

2.3 Business and Institutional Growth

We will expand evening clinics, wellness packages, teleconsultation, and digital outreach.

2.4 Premier Services

We have introduced a Premier Services system for patients who need expedited but non-emergency care. This initiative reduces waiting times, improves satisfaction, and ensures that patients receive priority navigation across registration, consultation, laboratory, radiology, pharmacy, and billing. Premier Services will cover Fast-Track consultations, Sunday and public holiday clinics, and extra-hours sessions. In addition, part-time and external specialist clinics will complement this model by expanding access to advanced expertise during evenings and weekends. Together, these services strengthen patient experience, enhance institutional growth, and reinforce DCMC's reputation as a faith-based center of excellence.

2.5 Quality and Risk Management

We will prepare for ISO accreditation, strengthen our risk management systems, and conduct regular internal audits.

2.6 Specialist Recruitment

We will recruit specialists, even on contract terms, to ensure patients receive advanced care right here at DCMC.

2.7 Excellence in Patient Care

Excellence in patient care means listening attentively, treating every patient with dignity, providing timely services, and offering clear information about treatment. It also means following up after discharge to ensure recovery. We will strengthen our systems with electronic medical records and Health AI, conduct regular patient satisfaction surveys, and train staff continuously in patient-centered care.

2.8 Discipline and Accountability

We must avoid unnecessary expenditures and ensure that every resource is used responsibly. Each department must align its activities with our priorities, provide justification for all actions, and participate in regular internal audits. Discipline is not just about finances. It is about integrity, stewardship, and respect for the mission God has entrusted to us.

2.9 Community Health Partnership

Our mission cannot be achieved in isolation. We depend on partnership with the community, and the community depends on us. Together we will expand outreach programs to underserved populations, strengthen preventive health education, and collaborate with local leaders, churches, schools, and organizations to promote holistic health.

Community health is not one-directional. It is a mutual exchange of giving and receiving. We serve, and we are strengthened by the trust and support of the people we serve. I call upon our community to walk with us in this journey. Support us with your prayers, your trust, and your partnership. Engage with our outreach programs. Share feedback that helps us improve. Together we can build a healthier, stronger, and more resilient society.

3 Gratitude to Our Supporters

We extend our deepest thanks to **THP** for their endless support to DCMC. Your partnership has been a pillar of strength, enabling us to expand services, strengthen our systems, and reach more people in need.

We also thank our internal supporters, our staff, trustees, management committees, and volunteers; whose dedication and sacrifice keep this institution alive and thriving. Without your commitment, our mission would remain only words. With your effort, it becomes reality.

4 Leadership and Staff Morale

Leaders at every level must encourage staff, recognize achievements, and avoid discouragement. Motivation and transparency are essential. At the same time, we acknowledge that not everyone

may see DCMC as their long-term home. For those who move on, we thank God for their service. For those who remain, we commit to building a stronger institution together.

5 Conclusion

The year 2026 is a year of transformation. With our first Strategic Plan–aligned budget, we are positioned to deliver high-impact health services, strengthen institutional sustainability, and uphold our mission as a faith-based center of excellence.

"Behold, I will do a new thing; now shall it spring forth; shall ye not know it? I will even make a way in the wilderness, and rivers in the desert" (Isaiah 43:19, ASV)

Let us embrace this new season with discipline, unity, and faith. Together, with our staff, our partners, our supporters, and our community, we will make DCMC a beacon of excellence, compassion, and accountability.

Thank you, and may God bless our work in 2026.

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